Rincon Valley Fire District

Position Title: Firefighter - Paramedic	
Division: Suppression	**Salary:** Refer to pay scale
Location: Station	**Status:** Full-Time
Reports To: Fire Captain	**FLSA Status:** Non-Exempt
Supervises: Non-Supervisory	**Revision:** 07/2022

JOB DESCRIPTION

POSITION SUMMARY

The primary function of the Firefighter Paramedic is to respond to fire, medical and other emergent and non-emergent alarms. Individuals in this position often perform under conditions that require strenuous physical exertion. Major elements of the Firefighter Paramedic's job responsibilities include participation in supervised drills and training in firefighting and EMS skills. Other elements include routine maintenance of equipment and apparatus, routine care of buildings and grounds, as well as public education activities. On occasion, employees in this classification may be responsible for the management of company or District programs. In addition, employees may be required to initiate emergency mitigation until relieved of command by an officer of a higher rank.

ESSENTIAL FUNCTIONS

The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification. Shown are duties intended to provide a representative summary of the major duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.

- Perform and provide comprehensive emergency and non-emergency medical care pursuant to level of state certification, providing care to ill and injured persons, and to persons who may pose health, blood, and airborne pathogenic risks. Required to wear bio-hazardous PPE, and required to participate in various community health care programs.
- Provide patient care pursuant to level of state certification in a moving ambulance as the primary care provider while transporting to a medical facility.
- Will serve as a preceptor to paramedic students once eligible.
- Perform ePCR QA.
- Perform firefighting tasks such as, but not limited to: hose-line operations, extensive crawling, lifting, pulling and carrying heavy objects 50 pounds or more for distances more than 20 feet, ventilating roofs or walls using power or hand tools, forcible entry, salvage, and overhaul, and mitigate hazards involving poisonous reptiles, insects, and all other hazardous animals.

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- Perform fire and rescue operations, and other emergency response actions under stressful conditions while wearing PPE and SCBA, including working in extremely hot and/or cold environments for prolonged time periods.
- Wear an SCBA, which includes a demand valve-type positive pressure face-piece or special filter masks, which require the ability to tolerate increased respiratory workloads.
- Perform fire and rescue duties while being exposed to toxic fumes, irritants, particulates, biological (infectious) or non-biological hazards, and/or heated gases, despite the use of PPE, including SCBA or HEPA filter mask.
- Climb two or more flights of stairs while wearing a fire protective ensemble weighing at least 50 pounds or more and carry equipment/tools weighing an additional 20 to 40 pounds
- Wear a fire protective ensemble that is restricting, encapsulating, and insulated. This clothing will result in a significant fluid loss that frequently progresses to clinical dehydration and can elevate the core temperature to levels exceeding 102.2°F (32°C).
- Search, find, and rescue victims by dragging or carrying, ranging from newborns up to adults, weighing over 200 pounds, to safety despite hazardous conditions and low visibility.
- Advance water-filled hose-lines up to 3 inches in diameter from fire apparatus to an occupancy (sometimes more than 150 feet); can involve negotiating multiple flights of stairs, ladders, and other obstacles.
- Climb ladders, operating from heights, walk or crawl in the dark along narrow and uneven surfaces, and operate in proximity of electrical power lines and/or other hazards, at heights or distances of ten feet or more.
- Work under unpredictable emergency requirements for prolonged periods of extreme physical exertion, without the benefit of warm-up, scheduled rest periods, meals, access to medication(s), or hydration.
- Operate fire apparatus and other emergency vehicles during an emergency and non-emergency modes.
- Utilize critical, time-sensitive, and complex problem solving during physical exertion in stressful, hazardous environments (including but not limited to hot, dark, tightly enclosed spaces), further aggravated by fatigue, flashing lights, sirens, and other distractions.
- Effectively communicate (give and comprehend verbal orders) while wearing PPE and SCBA under conditions of high background noise and poor visibility.
- Function as an integral component of a team, where sudden incapacitation of a member can result in mission failure or in the risk of injury or death to civilians or team members.
- Perform assigned fire inspections, participate in fire drills, conduct fire station facility tours, and provide basic information of Fire District activities to the public.
- Train, read, and study assigned materials related to firefighting, prevention, hazardous materials, technical rescue, and emergency medical services.
- Participate in consistent and efficient physical fitness programs and maintain specified fitness levels.

- Participate in the cleaning and maintenance of fire district facilities and perform other housekeeping duties.
- May be required to perform in a temporary 40-hr staff position.

KNOWLEDGE SKILLS & ABILIBITIES

- Knowledge of emergency medical methods and procedures.
- Knowledge of firefighting methods and procedures.
- Ability to maintain “fit for duty” status.
- Ability to participate in physical fitness programs and comply with medical and fitness requirements set by the District.
- Knowledge of District geography and boundaries.
- Knowledge and compliance with District Policies and Procedures.
- Ability to exercise a high degree of self-discipline.
- Ability to function effectively in emergency situations.
- Ability and willingness to learn a variety of methods and tasks in firefighting, EMS, fire prevention, and related activities in a classroom setting or an on-the-job training setting.
- Ability to effectively and safely drive and/or operate the full range of fire apparatus and equipment utilized by the District.
- Ability to use self-contained breathing apparatus and personal protective equipment clothing to prevent exposure to hazardous materials and infectious diseases.
- Ability to climb ladders and work at considerable heights greater than ten (10) feet.
- Ability to perform duties requiring frequent pulling of forty (40) pounds or more, such as removing hose from apparatus, pulling ceilings, starting power equipment, and opening doors on the apparatus.
- Ability to engage in moderate to strenuous activity, which may require long working hours under physical and emotional stress.
- Ability to handle heavy objects and items of fire equipment.
- Ability to make split-second decisions in a high-stress environment.
- Ability to tolerate extreme fluctuations in temperature while performing job duties.
- Ability to bend and stoop repeatedly or continually over time to perform emergency medical services or other job-related activities.
- Ability to select and apply appropriate emergency treatment and use specialized equipment, when required.
- Ability to understand and follow all safety procedures, policies, and practices.
- Ability to understand and follow oral and written directions promptly and accurately.
- Ability to communicate orally with customers, clients, or the public in face-to-face, one-on-one settings.
- Ability to understand and follow oral and written instructions in the English language.

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- Ability to establish and maintain effective working relationships with those contacted in the course of work.
- Ability to provide excellent customer service to both external and internal customers.
- Ability to function as an effective team member in both daily operations and activities, and during emergency operations.

REQUIREMENTS AND QUALIFICATIONS

- Arizona State Fire Fighter I and II certification.
- Basic Wildland Firefighter certification.
- Hazardous Materials First Responder Operations Level certification.
- Current State of Arizona Emergency Medical Care Technician-Paramedic.
- Current Healthcare Provider level CPR certified.
- Current Advanced Cardiac Life Support certification.
- Valid, unrestricted Arizona Driver's License with a good driving record.
- Completion of Basic Firefighter Task Book within the probationary year.
- Completion of Support Vehicle Operator (SVO) part 1 within the probationary year.
- Completion of Support Vehicle Operator (SVO) part 2 within twelve months of completing probation.
- Completion of Advanced Firefighter task book within the first 24 months of employment.

PREFERRED QUALIFICATIONS

- Associate in Applied Science in Fire Science
- Bilingual

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PHYSICAL REQUIREMENTS & ENVIRONMENTAL CONDITIONS

Physical Activity	Definition	Never	Occasionally (activity or conditions exist 0-2.5 hrs/day)	Frequently (activity or conditions exist 2.5-5.5 hrs/day)	Constantly (activity or conditions exist 5.5+ hrs/day)
Repetitive Motion	Repeating movements of arms, hands, wrists, fingers			x	
Talk	Express or exchange ideas verbally			x	
Hear	Perceive sound by ear			x	
See	Obtain impressions through the eye				x
Kneel	Bend legs at knee, come to rest on knees			x	
Crouch/Squat	Bend body down and forward, bending legs and spine			x	
Crawl	Move on hands, knees, and feet		x		
Climb	Ascend/descend ladders, stairs, ramps		x		
Sit	Sit				x
Stand	Stand				x
Walk	Move about on foot; average distance per shift 3-5 miles		x		
Bend/Stoop	Bend downward and forward by bending spine at waist		x		
Lift	Raise or lower object > 10 lbs. from one level to another				x
Lift	Raise or lower object > 25 lbs. from one level to another			x	
Carry	Transport an object				x
Push	Press with steady force, thrust objects forward, downward, outward		x		
Pull	Drag or tug objects		x		
Turn/Twist	Move a body part in circular motion		x		
Balance	Exceeding ordinary body equilibrium			x	
Reach	Extend hands and arms in any direction		x		
Handle	Seize, hold, turn with hands		x		
Distinguish Color	Ability to distinguish color		x		
Fingering	Picking, pinching, typing, or otherwise with fingers rather than whole hand			x	
Grasping	Applying pressure to an object with the fingers and palm			x	
Feeling	Perceiving attributes of objects, such as size, shape, temperature, or texture			x	

Mental / Cognitive Activity	Definition	Never	Occasionally (activity or conditions exist 0-2.5 hrs/day)	Frequently (activity or conditions exist 2.5-5.5 hrs/day)	Constantly (activity or conditions exist 5.5+ hrs/day)
Communication	Comprehend and use basic language, either written or spoken, to communicate information and ideas				x
	Comprehend and use technical or professional language, either written or spoken, to communicate complex ideas			x	
Calculation	Perform numerical operations using basic counting, adding, subtracting, multiplying, or dividing			x	
	Perform complex quantitative calculations or reasoning using algebra, geometry, statistics, or abstract symbols		x		
Problem Solving	Formulate and apply appropriate course of action for routine or familiar situations				x
	Use logic to define problem, collect information, establish facts, draw valid conclusions, interpret information and deal with abstract variables for unique or unfamiliar situations				x

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Environmental Conditions	Definition	Never	Occasionally (activity or conditions exist 0-2.5 hrs/day)	Frequently (activity or conditions exist 2.5-5.5 hrs/day)	Constantly (activity or conditions exist 5.5+ hrs/day)
Weather And Temperature	Protection from weather conditions but not necessarily from temperature changes			x	
	Subject to outside environmental conditions – no effective protection from weather			x	
	Activities occur inside and outside				x
	Subject to extreme cold (typically below 32°)		x		
	Subject to extreme heat (typically above 100°)		x		
Atmospheric Conditions	One or more of the following conditions that affect the respiratory system of the skin: fumes, odors, dusts, mists, gases, or poor ventilation		x		
	Worker is required to wear a respirator		x		
Noise	Sufficient noise to cause the worker to shout in order to be heard above the ambient noise level		x		
Vibration	Exposure to oscillating movements of the extremities or whole body		x		
Hazards	Proximity to moving mechanical parts, moving vehicles, electrical current		x		
	Working on scaffolding and high places		x		
	Exposure to chemicals		x		
	Exposure to oils: air and/or skin exposure to oils and other cutting fluids		x		
	Worker is required to function in narrow aisles or passage ways		x		
	Worker is exposed to infectious diseases			x	
	Worker is required to function around prisoners or mental patients		x		

Physical Requirements Checklist

☐ **SEDENTARY**
- Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull, or otherwise move objects, including the human body.
- Sitting most of the time.

☐ **LIGHT**
- Exerting up to 20 pounds of force occasionally and/or a negligible amount of force constantly to move objects.
- Use of arm and/or leg controls requiring greater exertion of force than for sedentary work, and worker sits most of the time.

☐ **MEDIUM**
- Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.

☒ **HEAVY**
- Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

☐ **VERY HEAVY**
- Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force constantly to move objects.

Signature of Employee	**Date**
Signature of Authorized Official	**Date**

The duties listed above are intended only as examples of the numerous types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is related or a logical assignment to the position. The job description does not express or imply a contract of employment between the District and the employee and is subject to change by the District as the needs of the District and requirements of the job change.